



# College Uniform Policy

The Plympton International College (PIC) uniform has been carefully designed to represent the values of our College offering choices for a variety of weather conditions and student requirements.

The College Uniform Policy is an important part of our culture, values and school safety program. It has been developed with students, staff and confirmed by the College community through the Governing Council. It is expected that students, parents, care givers and staff support this Policy.

Wearing the College Uniform:

- Contributes to students' safety by providing clear identification of students in the college community
- Supports students to develop a sense of identity and pride with our college
- Reduces peer pressure and social stigmas
- Reduces distractions
- Redirects personal expression to schoolwork rather than personal appearance
- Lowers long term clothing costs
- Promotes a standard of dress in the learning environment

## Students

The Plympton International College uniform is the only acceptable uniform, approved by the Governing Council. All students are expected to uphold the College values of Excellence, Responsibility and Respect in their wearing of the correct College uniform at all times. All students attending Plympton International College are expected to wear the uniform as prescribed in this Policy. All items, with the exception of shoes, socks, head scarves must be purchased from Marino Uniforms the official uniform supplier [861 South Road, Clarence Gardens]. These are also available for order via the QKR phone app which will then see items delivered directly to the College front office.

Issues concerning uniform purchase, financial difficulty, cultural or religious needs, must be raised with the college leadership team. A grace period of 6 weeks may be provided for families/carers to obtain correct uniform item/s given the above circumstances and approved by the college leadership team. In order to obtain an exemption of uniform, a uniform pass will be required to be displayed on request. Parents/caregivers can request an exemption by communicating with the school through Daymap.

This updated Policy has been approved by the PIC Governing Council on 16 August 2023 in accordance with the Regulation under the Education Act.

The College has the right to enforce this Policy and may take corrective action if parents/caregivers and students ignore reasonable requests to comply.

This Policy is due for review 2026.

## THE COLLEGE UNIFORM

The uniform has been designed to allow students flexibility of choice in terms of what they wear in varying weather conditions, with no specified summer or winter items. Students are able to choose the items that best suit their needs on any given day and worn according to the Policy.

The College dress, skirt and shorts have been designed at the appropriate length. The measure is to be at knee length.

Head scarves, if worn, should be plain navy or black.

Please refer to the PIC College Uniform Handbook for uniform options.

## SHOES

Students are to wear all black leather lace up school shoes or/velcro girls T-bar/mary jane shoe with a flat or **defined low heel**. These styles comply with the WHS safety requirements to access all learning spaces within the College. Boots or all black sneakers are not permitted. Shoes are to be worn with the school socks only (navy, black or white).



## TRAVELLING TO AND FROM COLLEGE

For issues surrounding safety students are strongly encouraged to wear full College uniform to and from school. Once entering the College grounds all non-college uniform items must be removed from sight.

## FORMAL OCCASIONS

When representing the College on formal occasions, and if the College tie is worn, the white dress shirt must be tucked in. The tie may be worn with a jacket, jumper or blazer and plaid skirt, pants or shorts. The College dress may also be worn formally on its own or with the jacket, jumper or blazer.

## TIES

College ties may be worn at any time but only in the manner described and with a short or long sleeve white dress shirt.



## PE UNIFORM

The PE uniform is compulsory and consists of a polo shirt (in House colours) and shorts with PIC logo. It is to be worn only for PE lessons, sporting events and other occasions as designated appropriate by the college. Sports shoes and socks are not prescribed, but shoes must have non-marking soles.

Additional Plympton International College specialist sport uniforms required for some sports may be supplied by the College.

## WEARING OF SPORTS UNIFORMS FOR PE LESSONS

Students in Reception to Year 6 are to wear their existing College uniform for all scheduled PE lessons. For students in Year 7 to Year 12, PE and Sports uniforms are not to be worn to and from College. In Middle and Senior Schools, non-compliance may result in a consequence.

As with all aspects of the College uniform, sports uniforms are to be worn neatly and in accordance with the College Policy at all times. Students must also:

- Wear full PE uniform for PE lessons and sport. Where applicable, the correct specialised Sports uniform must be worn for the particular sport.
- Not leave College in their Sports Uniform after school, unless they have an after-school sports practice or competition to attend.
- Wear recognised sports shoes, which give adequate support for sporting activities. These shoes must be changed immediately after the sport lesson.
- In summer months wear approved headwear for PE lessons (see Sun safety).

## JEWELLERY

Unobtrusive jewellery may be worn.

Only small sleepers or small unobtrusive studs which can be gold, silver or pearl are permitted in the ears. Band Aids are not permitted to cover any additional piercings, and if students do have additional piercings, they must either remove the jewellery or wear transparent 'keepers' which are flush with the skin.

Noticeable **make up** is not to be worn with the College uniform. Neutral coloured nail polish is permitted. Obtrusive colours should not be applied to nails. Fake nails and eye lashes are not permitted.

Refer to the Mobile Phone Policy regarding watches which are not permitted.

## HAIR

Hair of shoulder length or longer is to be securely tied and pinned away from the face during practical subjects. Extreme haircuts, hairstyles and hair colours are not acceptable. Hair dyes of natural colour are acceptable.

Accessories must comply with College regulations. Hair ribbons, hair combs, clips, elastics, scrunchies and head bands must be College colours (e.g., navy, white or yellow).

## SUN SAFETY

In the summer months, approved headwear must be worn for PE lessons and for outdoor activities for all students R-6. It is highly recommended for all students 7-12 but not compulsory (an alternative personal 'sun-smart' hat may be worn for PE or outdoor activities as part of the Sun-Smart strategy).

## SPECIAL OCCASION ITEMS

On occasions, there may be a request for a special item of uniform to be worn, e.g. music performance, special event windcheaters and Year 12 jumpers.

Special occasion items must be appropriate to the activity and meet the high expectations of presentation and branding policies of the College.

Items that are approved as Special Occasion Items are only permitted to be worn for the occasion for which they are designed. For example, a Year 12 Jumper is only to be worn during the year of supply or a special sporting uniform item is only to be worn for that sport.

## CASUAL DAYS/CAMPS/EXCURSIONS

Clothing and footwear must be suitable and appropriate for school wear and must allow complete and safe participation in the designated activities of the camp, excursion or school day. The Director of School will address any concerns with a student and/or their parents/care givers before participation can continue.

## UNIFORM PURCHASE

Marino Uniforms are the official uniform supplier for Plympton International College. Please see contact details below and separate price list for fitting information.

**Marino Uniforms:** 861 South Rd, Clarence Gardens SA 5039

**Phone:** [\(08\) 8293 3837](tel:0882933837)

Or on the QKR app

Agreement to adhere to the College Uniform Policy is a condition of enrolment.

## NEW ITEMS

A written proposal for any additions/deletions to the uniform must be presented to the Uniform Committee convenor and be presented to the Governing Council for consideration.

## NON-COMPLIANCE

The Directors of School may elect to give a consequence where a student is intentionally disobeying the expectations stated in the uniform Policy.

Non-regulation items, e.g. jewellery, will be confiscated and placed in the College Office. From 3.05 pm on the day of confiscation, students will be able to collect their item.

**Dated:** Feb 2024

**Review:** Feb 2026